

## **Junior Financial Controller –at Sourcing Champions**

Are you our next Sourcing Champion? Join us as Junior Financial Controller at an exciting, growing scale-up. We're a passionate consulting team with a vision built on entrepreneurship and people. We aim to transform Sourcing & Procurement into a true competitive advantage - come help shape our future and accelerate our growth!

### **Please note:**

- **Preferred start date:** ASAP.
- Only applications that include a **CV** and **motivation letter** will be considered.
- This role requires fluency in Dutch & **English** (verbal and written)

### **Job Description: Junior Financial Controller**

#### **Company Profile**

Sourcing Champions is a boutique “next level” procurement consulting firm specializing in **Global Sourcing & Procurement**. We combine strategy consulting and digital technology to deliver maximum value. Our boost programs focus on **plan-to-strategy & transformation, cost optimization, sustainability & risk, and digitalization of Source-to-Pay**. We collaborate with multinational mid-sized and large corporations on a European and global scale. We enhance our programs with world-leading digital partners.

We are characterized by an informal culture, short lines of communication, and an entrepreneurial spirit. As a boutique firm, we place great value on quality, accuracy, and personal development.

#### **The Role**

As a Junior Financial Controller, you are the driving force behind reliable financial administration. You support the Managing Director with daily bookkeeping and month-end closing. In addition, you will have the opportunity to perform analyses and learn how to translate financial data into actionable insights for management. It is a role in which you will grow significantly in both knowledge and responsibility.

#### **Responsibilities & Tasks**

- **Financial Administration:**
  - Processing purchase and sales invoices, bank transactions, and expense reports.
  - Accounts receivable and accounts payable management (monitoring open items).
  - Checking and reconciling general ledger accounts.
  - Assisting with the preparation of VAT/ICP returns.
- **Control & Reporting:**
  - Supporting monthly, quarterly, and year-end closings.
  - Contributing to the preparation of financial statements and reports.
  - Identifying discrepancies in the figures and explaining them.
  - Performing analyses on a project basis.

- Process Improvement:
  - Contributing ideas on the optimization of administrative processes and reports.

#### Profile: Junior Financial Controller

- Education: Completed higher professional education (HBO) degree in Finance, Business Economics, Accountancy, or Finance & Control.
- Experience: 0 to 2 years of relevant work experience (entry-level candidates with strong internship experience are welcome).
- Skills:
  - Excellent command of MS Excel (VLOOKUP, Pivot tables).
  - Experience with Exact is a plus.
  - Strong numerical insight and attention to detail.
  - Fluency in spoken and written Dutch and English.
- Competencies: Accurate, eager to learn, proactive, and a strong communicator. You're not afraid to ask questions and suggest improvements.

#### What we offer

- A challenging start to your career in a dynamic boutique environment.
- Direct guidance and intensive coaching from experienced finance professionals.
- A competitive salary
- Generous training budget for professional development.
- Informal atmosphere with close collaboration within the team.

#### Why this role at a boutique firm?

Unlike large corporations, a boutique consulting firm offers the opportunity to gain end-to-end insight into financial management. You are not just a number, but directly involved in the organization's success and have a visible impact on the process.

If you are looking for a challenging role with great opportunities for personal and professional growth, this is the place for you! Does your profile not match perfectly, but you still believe you're the ideal candidate for the role? **Please don't hesitate to apply!**

Please send your CV and motivation letter to:

Robert Waalder, Founder & Managing Director

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